



POSITION DESCRIPTION

POSITION TITLE	Postdoctoral Research Fellow
POSITION LEVEL	Research Fellow Grade 1
SALARY SCALE	\$79,081 - \$81,988 per annum
SECTION	Griffith Centre for Social and Cultural Research
ELEMENT	Arts, Education and Law Group
SUPERVISORY RESPONSIBILITIES	Nil
LOCATION OF WORK	Nathan or Gold Coast Campus
EMPLOYMENT TYPE	Fixed term, Full time
EFFECTIVE DATE	22 April 2016

BACKGROUND

The Griffith Centre for Social and Cultural Research (GCSCR) is a broad-based humanities and social science research centre operating within Griffith University's Arts, Education & Law Group. It is closely aligned with the School of Humanities, Languages and Social Science. The Centre has recently reshaped its research programs and priorities, and now seeks to appoint two Postdoctoral Fellows to support the research goals of the Centre.

The Postdoctoral Fellowships will align with new Research Themes to build cutting edge interdisciplinary work in humanities and social science research. From 2016-2019 the Centre aims to significantly extend its capacity to establish partnerships with industry and other external organisations to deliver social benefit, and to increase its focus on research income by building further success in NCG and other categories of external funding, including international schemes.

Griffith University offers a lively research environment that is internationally engaged, public-spirited, and inclusive. Several key areas of inquiry within the Centre – notably history and heritage, sociology, literary studies and linguistics, and media and communications house leading scholars with international reputation and profile. The environment of the Griffith Centre for Social and Cultural Research ensures a stimulating and supportive workplace with ready access to quality mentors, research culture and facilities. The Centre offers ample opportunity for researchers to build connections with Griffith University's broader social science community, spread across all four academic groups within the University, and to build innovative interdisciplinary initiatives.

The Griffith Centre for Social and Cultural Research (GCSCR) Postdoctoral Research Fellowship positions have been established to attract outstanding recent doctoral graduates who will carry out high-quality, internationally relevant research while also building the research capacity and performance of the Centre. To achieve these dual aims, they will pursue a twin-track of activities, developing their own post-doctoral research project while also spending a portion of their time developing research projects which align with the Centre's core focus, and seeking grant funds. There is an expectation that the Postdoctoral Research Fellows will engage in collaborative research opportunities. Each Postdoctoral Research Fellow should provide evidence that their Fellowship project will support one of the Centre's new Research Themes:

Media, History and Change (led by Professor Fiona Paisley and Associate Professor Susan Forde)

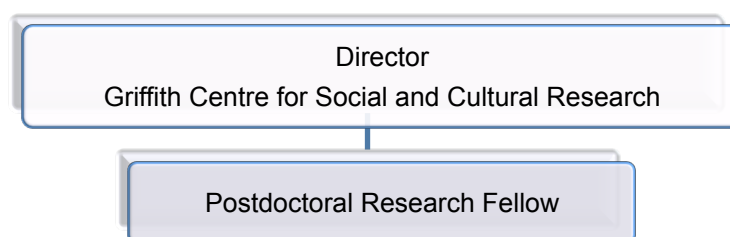
Crises: Communities, Safety and Security (led by Professor Sidney Dekker and Associate Professor Halim Rane);

Language, Culture and Belonging (led by Professor Andy Bennett and Professor Cliff Goddard)

Heritage and Wellbeing (led by Professor Paul Tacon and Associate Professor Sarah Baker)

The Postdoctoral Research Fellows will play a key role in realising the Griffith Centre for Social and Cultural Research's goal to build a research culture that supports excellence in Humanities and Social Science-based inquiry and stimulates original projects which feature unique research team combinations.

REPORTING RELATIONSHIPS



POSITION OBJECTIVES

The Postdoctoral Research Fellow will conduct research and provide an intellectual contribution to the development of publications, presentations and research reports arising from their own Fellowship project, and from projects directly attached to the Research Themes. The Postdoctoral Research Fellows will also be required to submit grant applications to attract external funding and to seek and develop industry partnerships if relevant to their Fellowship project, or to any projects to which they have contributed, and will be required to undertake essential research administration tasks.

KEY ACCOUNTABILITIES

- Conduct research and publish in leading international outlets.
- Assist in the preparation of funding proposals with the objective to increase categories of external funding, including international schemes.
- Oversee data collection, coding, data entry, preliminary analysis of data, and storage as per University Ethics guidelines for a Fellowship project, and other relevant or associated projects.
- Prepare reports and literature reviews for scholarly articles and conference presentations associated with the Fellowship project, and other relevant or associated projects as required by the Centre Director.
- Support Centre members in publishing goals where possible, and as agreed with the Centre Director.
- Liaise with researchers, external parties, organise meetings, events, workshops, conferences and symposia.
- Support fair, ethical and professional work practices in accordance with the University Code of Conduct.
- Support compliance with relevant legislation and University policies and procedures, including equity and health and safety and exhibit good practice in relation to same.

SELECTION CRITERIA

- A PhD (completed in the last 5 years) in the Humanities or Social Sciences or a cognate discipline.
- Demonstrated experience, skills and capacity to advance understanding in fields which support at least one of the Centre's Research Themes.
- High quality writing and communication skills – literature reviews, reports, grant writing, preparation of full journal and book chapter manuscripts.
- Ability to produce research with a developing publication record .
- Evidence of the potential to develop a research profile and track record that would be competitive in national Category 1 grant schemes; and/or evidence of the ability to attract Category 2-4 (industry or government) project funding.
- The ability to work independently and also cooperatively in a research team.

BENEFITS AND CONDITIONS

The following links provide access to information regarding the range of benefits enjoyed by Griffith staff and also key information regarding employment conditions.

BENEFITS	CONDITIONS
<ul style="list-style-type: none">• Education assistance for Academic staff• Education assistance for General staff• Health plan• Salary packaging• Superannuation	<ul style="list-style-type: none">• Code of conduct• Academic Staff Enterprise Agreement• General Staff Enterprise Agreement• Fairwork Australia Information Statement

For more benefits and conditions information follow this link: [Griffith University | Pay, conditions and benefits > Employment](#)

APPLICATION PROCESS:

Please ensure your application includes the following:

- Statement addressing each of the selection criteria
- A two-page outline of your proposed Fellowship Project
- Brief covering letter outlining your suitability for the role
- Current curriculum vitae/resume which should include:
 - Full name, address, telephone number and email address;
 - Name and email contact of three referees;
 - Details of education, professional training and qualifications;
 - Employment history, including present position (if any) and details of relevant professional, consulting or industry experience;
 - Research interests and list of publications;
 - Research grants awarded and any other relevant information, such as offices held in professional bodies, community services etc.

Please note that applications close at 4.30 pm on the closing date.