

POSITION DESCRIPTION

Job Title:	Postdoctoral Research Fellow
Organisation Unit:	Centre for Critical and Cultural Studies
Reference Number:	3007267
Type of Employment:	Full time, fixed term for three years
Classification:	Level A
Remuneration:	<p>A salary package consisting of gross salary package from \$51,712 to \$70,143 per annum, Level A, plus employer superannuation of up to 17%</p> <p>For staff entitled to 17% employer contributions, UniSuper does not mandate a level of member contribution to superannuation. However, in order to receive the full standard range of benefits under UniSuper, the member must pay 7% contributions from their salary (or a salary sacrifice equivalent contribution of 8.25%). It will be assumed that a 7% member contribution will apply unless the member formally notifies UniSuper of a decision to pay a lesser member contribution (or no member contribution).</p> <p>Other options for salary sacrifice include a motor vehicle, laptop computer, campus car parking and “in-house” benefits.</p>
Closing Date:	26 th November 2010
Further Information:	Professor Gay Hawkins telephone + 61 7 3346 7416 Email: g.hawkins@uq.edu.au

BACKGROUND

Organisational Environment

The successful applicant will be located in the Centre for Critical and Cultural Studies where they will design and develop their own research projects in the broad area of cultural engagement with environmental issues.

The Centre for Critical and Cultural Studies is a humanities research facility which commenced operation in January 2000. It is funded jointly by the Faculty of Arts, the Vice-Chancellor's Strategic Reserve and the Deputy Vice Chancellor (Research). The objective of the Centre is to develop the research performance and the research culture within the Faculty of Arts through the use of visiting fellowships, internal research fellowships, and the mounting of seminars, public lectures, 'master classes', and conferences. The research focus is on the 'new humanities' interdisciplinary areas of critical theory, cultural studies, and media studies, however the CCCS also has the responsibility of assisting research development across the Faculty through mentoring grant applications and other activities.

More information can be obtained at the Centre's web site at www.cccs.uq.edu.au

Area of Research

The Centre for Critical and Cultural Studies at the University of Queensland invites applications for a three year Postdoctoral Research Fellowship. Applicants should have a PhD in sociology, cultural studies, cultural geography, cultural history or related areas with research interests in the broad area of cultural engagement with environmental issues. This might include an interest in the interactions between humans, technologies and natures, studies of consumption practices and material culture, mediated nature, analysis of environmental markets, commons and publics.

The applicant will be expected to develop their own research program in relationship to this broad research agenda. They may also have the opportunity to develop collaborative projects with Professor Gay Hawkins, the Deputy Director of the CCCS, who is currently researching water politics and consumption practices surrounding the international growth of bottled water; theories of materiality, waste and biopolitics; and the interactions between markets and publics in environmental politics.

The position could be filled through secondment from an existing position if desired.

Information for Prospective Staff

Information about the University, State of Queensland, living in Brisbane and employment at the University is at the University's web site. (<http://www.uq.edu.au/>)

For a comprehensive guide to family friendly work practices and services visit the Work and Family web site at <http://www.uq.edu.au/equity/index.html?page=11661>

The University of Queensland Enterprise agreement (Academic Staff) outlines the position classification standards for Levels A to E.

DUTY STATEMENT

Primary Purpose of Position

The aim of the position is to develop research projects and publications within the area of environmental humanities and to contribute to the growth of this research focus within the Centre for Critical and Cultural Studies. The successful applicant will also be expected to take part in the academic and administrative activities of the Centre.

Duties

Duties and responsibilities include, but are not limited to:

Research and research management:

- To develop independent research projects with a view to publication and dissemination of results.
- To undertake research and publication under the supervision of Prof Gay Hawkins

- To contribute to and participate in the full range of activities of the Centre for Critical and Cultural Studies at the University of Queensland

Other research-related activities

- To undertake other academic, administrative, collegial or developmental activities as required by the Director of the Centre and ARC Federation Fellow, Prof Graeme Turner.

Occupational Health and Safety:

- Comply with requirements of Queensland occupational health and safety (OH&S) legislation and related OH&S responsibilities and procedures developed by the University or School.

Reporting Relationships:

The position reports to Professor Graeme Turner, Director of the Centre.

SELECTION CRITERIA

Qualifications

Essential

- Recent PhD in sociology, cultural studies, cultural geography, cultural history or related areas.

Knowledge and Skills

Essential

- Demonstrated ability to publish in quality journals or equivalent.
- A demonstrated research interest in cultural engagements with the environment.

Desirable

- Experience in research administration.

Experience

Essential

- Demonstrated ability to independently design coherent research projects with clear outcomes.

Desirable

- Experience in organising academic events, conferences and seminars.
- Experience in presenting research in academic and other forums.

Personal Qualities

- Ability to work collaboratively with colleagues.
- High level communication and interpersonal skills.

APPLICATION

Applications must consist of the following:

1. Covering Letter. The covering letter should include the vacancy reference number, your contact address and telephone number. It is an opportunity in not more than one page to introduce yourself and highlight the key reasons for your interest in the position.
2. Resume or Curriculum Vitae. A resume is a brief history of your employment and experience that covers the following areas:
 - Educational qualifications and professional affiliations that detail the full title of the qualification, the year awarded and the title of the institution attended;
 - Employment history in chronological order, starting with current position and specifying dates of employment, title of each position, name of employer, main duties or accountabilities and achievements;
 - The names and contact details (address, telephone, fax and e-mail) of three referees, including if possible a senior person (preferably your supervisor or the head of your organisational unit) closely associated with your current work.
3. Selection Criteria. A statement addressing how each of the selection criteria have been met is required to assist the Selection Committee determine whether you have the relevant qualifications, knowledge/skills, experience and personal qualities.
4. Project proposal. A description of the project the candidate proposes to develop in the Centre; this should be no longer than one to two pages in length.

An academic curriculum vitae should include research fields and current interests, publications (full list as attachment with three most significant marked with an asterisk), research grants awarded and, if applicable, details of teaching evaluation if relevant.

Applications are to be sent to:

Centre Manager
Centre for Critical and Cultural Studies
Level 4, Forgan Smith Tower
The University of Queensland
Brisbane QLD 4072

Or email: m.mcgrath1@uq.edu.au

Please note:

- Applications should be typed and sent electronically;
- Attach the cover letter, resume and selection criteria (optional) as one attachment;
- If you wish to send your application in via post, ensure they are not bound or enclosed in plastic or manilla folders; and
- Retain a copy for your reference because the University does not return copies to applicants.

SELECTION PROCESS

A Selection Committee will consider all applications and shortlist candidates for interview who appear to meet the selection criteria at the highest levels. They will be invited to attend an interview and the remaining unsuccessful applicants will be notified accordingly.

An invitation to attend an interview provides an opportunity to provide further information to the Selection Committee to substantiate your claims against the selection criteria or demonstrate your capabilities. Please note that for some positions interviews may be conducted by teleconference in the first instance.

The Selection Committee will subsequently seek referee reports, if not sought prior to interview, before making a decision to make an offer of appointment to the preferred candidate. The purpose of referee checks is to obtain, in confidence, factual information about your past work history, as well as opinions regarding the quality of your work, behaviour in the work place and suitability for the position. Referee reports may be sought orally, or for academic staff, in writing by post or e-mail.

Referees should normally include current supervisors or and/or managers. A referee must be able to comment on your work experience, skills and performance with respect to the selection criteria. Referee checks conducted after the interview process can sometimes delay notification of the successful candidate and other interviewees.

If you are the preferred candidate, you will receive a written offer of appointment to the position. Do not take any action, such as resigning from your current position, before you receive a **written offer** of appointment.

The University of Queensland is an equal opportunity employer.

Smoking is prohibited in all University buildings.